

Douglas L. Gibson, R.A.
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Professional Experience:

President: DG Group Architecture PLLC, Nampa, ID

Owner and principal manager of full service architectural firm specializing in multifamily and senior housing community developments for national and regional developers. Created architectural design standards, contractual agreements and design management systems for start up professional firm. As responsible manager was critical in the establishment of business development programs, financial controls and revenue generation, staff management and schedule forecasting for clients. Architectural design services managed and designed include master use planned communities; retail and commercial developments, new planned unit development dwelling unit schematics with construction documents and administration along with financing certification for national lenders.

Director: Tait & Associates, Inc., Boise, ID – 9/01 to 5/06

Firm Principal for a branch office of a western United States architectural firm. Duties included client development, staff acquisition and training, financial planning for cost center profitability, and strategic scheduling of production assets and subcontractors. During tenure as principal expanded office to eight full time professionals completing designs for low income multi-family and senior housing, commercial developments and entitlements throughout the west. As Director created and executed A.I.A. contracts with clients, developed specialized drawing programs and presented client projects to local planning agencies for approval.

Senior Manager Architecture: Albertson's, Inc., Boise, ID – 4/99 – 8/01

Corporate Program Manager responsible for creating a production management system for licensed architects. Trained architects in estimating, facility as-built survey procedures, contract fee negotiation, construction documentation, budgeting and General Contracting procedures. Supported long-range, departmental workload forecasting, utilizing proprietary software platform. Established hiring and promotion functions for new staff while conducting performance evaluations for incentive promotions. Approved cost estimates, contracts and budgets for Executive Management's signatures on over \$500M in construction throughout the United States.

Project Architect: Albertson's, Inc., Boise, ID – 8/94 – 4/99

Real Estate Development Architect managing municipal entitlements, site planning, and real estate negotiations for new retail developments. Coordinated all aspects of real property due diligence; from ALTA Surveys, Geotechnical investigations, through replats, property subdivision, escrow and closing. Produced schematic design elevations, details and concepts for construction documents. Recruited and trained national Architectural Firms in pursuit of Corporate Growth Initiatives. Approved A.I.A. Construction Change Directives and Change Orders, tracked project progress throughout all phases of construction, Substantial Completion, and Contract Closeout.

Senior Designer / Intern Architect: Albertson's, Inc., Boise, ID - 6/91 - 8/94

Project Job Captain responsible for remodeling retail facilities. Interpreted local building codes and met with local building departments to determine project feasibility. Supervised and trained Intern Architects in document production, code research, budgeting and project management.

Architectural Design Assistant: The Callison Partnership, Seattle, WA - 5/90 - 8/90

Architectural Design Intern for the Corporate Design Studio. Produced drawings for a high-rise in downtown Seattle, developed master use plans and elevations for the renovation of an historic convent in Singapore, and an executive resort complex in Bangkok, Thailand.

Technical Services Designer: Cyprus Corp., Green Valley, AZ - Summers 1987, 88, 89

Structural Steel Designer and equipment space planner for industrial projects. Produced as-built construction documents in Autocadd, wrote specifications, designed details and provided construction supervision at an industrial mill facility.

Education: University of Idaho, Bachelor of Architecture, *Cum Laude*, May 1991